

Nurture Trust

Builds deep relationships and creates a psychologically safe environment that encourages vulnerability, risk-taking, and feedback

Cultivate Curiosity

Seeks out and models ways for self and others to constantly ask questions, learn, and share

Communicate Effectively

Creates and intentionally shares clear and compelling messages using a variety of strategies

Listen Deeply

Asks questions and listens to learn, empathize, reflect, and illuminate insights

Decide Deliberately

Makes responsive decisions guided by purpose, priorities, data, and experiences

Focus On Purpose

Inspires people with a clear why, theory of action, and stories of success

Build Community

Curates inspiring, diverse, networked communities that support connection and collaboration

Know Yourself

Understands how personal experiences, values, and strengths impact leadership philosophy, practices, and interactions

Show Appreciation

Celebrates people and ideas in a way that expresses authentic gratitude

Distribute Power

Designs systems that empower others to be decision makers and innovators

